

**SUMMARY EXPLANATION AND BACKGROUND**

On May 19, 2015, at its regularly scheduled meeting, the School Board took action to suspend Elaine Jaffe for five (5) days without pay from her job as a teacher. The recommendation was based on Ms. Jaffe's failure to accommodate a student enrolled in exceptional student education (hereinafter "ESE"), and provide the student with interventions indicated in her Individualized Education Plan (hereinafter "IEP"). Furthermore, Ms. Jaffe failed to provide timely Tier 3 data for another student attempting to qualify for ESE eligibility. On May 15, 2015, Ms. Jaffe requested an administrative hearing before the State of Florida Division of Administrative Hearings (hereinafter "DOAH"). Subsequent to the May 19, 2015 RSBM, the matter was referred to DOAH to assign an Administrative Law Judge to conduct the final hearing. Following the administrative hearing, the Administrative Law Judge issued a Recommended Order dismissing the Administrative Complaint and awarding her back salary.

No exceptions to the Recommended Order were filed by either party. The School Board of Broward County Florida must take final agency action by rendering a Final Order. Attached hereto as Exhibit 3 is a Final Order that has been approved as to form and legal content by the Administrative Counsel.